



NORTHERN CALIFORNIA CONTRACTORS ASSOCIATION

May 10, 2024

Reminder: New Workplace Violence Prevention Plan Requirements Start July 1, 2024

As a result of the passage of SB 553 last year, all employers in California are required to establish, implement, and maintain a written Workplace Violence Prevention Plan (WVPP) by no later than July 1, 2024. Plan must be available to all employees.

The law also required the Cal/OSHA Standards Board to adopt workplace violence standards no later than December 31, 2025. Despite this requirement, Cal/OSHA is authorized to begin enforcement of SB 553 on July 1, 2024.

In lieu of regulations, Cal/OSHA has provided a model WVPP for employers to utilize which can be found [HERE](#). Employers are not required to use this model WVPP. They may create their own, use another WVPP template, or incorporate workplace violence prevention into their existing Injury and Illness Prevention Program (IIPP) as a separate section. The model plan is intended to help employers develop a separate, stand-alone Workplace Violence Prevention Plan (WVPP) and was written by Cal/OSHA for a broad spectrum of employers. It may not match your company's exact needs however, it provides the essential framework to identify, evaluate, and control workplace violence hazards.

Additional information regarding the new WVPP requirements can be found [HERE](#).